Ngā Anahera Pākira

BALD ANGELS CHARITABLE TRUST



All our taitamariki deserve to thrive



Our original kiwiMANA whānau 2017

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MISSION:

"Creating positive change for our taitamariki by leading and facilitating community collaboration."

OUR VALUES:

We will value and respect all people, guided by Te Whare Tapa principles of wellness. The Physical, Mental, Spiritual and Social health of our taitamariki will be our primary focus.

We will lead by example.

OUR PRINCIPLES:

Tika, Pono, Aroha, Mana, Tapu We do the right thing, with integrity, love, pride and respect.



Take care of our children. Take care of what they hear, take care of what they see, take care of what they feel. For how the children grow, so will be the shape of Aotearoa. **Dame Whina Cooper**

[NOTE: Sometimes we refer to young people as taitamariki instead of rangatahi to fit the local dialect. We often use taitamariki to refer to children AND young people.]

Part 2: CEO'S STATEMENT Year end June 2022

He aha te mea nuí o te ao? He tangata! He tangata! He tangata!

What is the most important thing in the world?

It is people! It is people! It is people!

Our relationships are everything. The trust that our community has in us, and the relationships seeded and nurtured are humbling reminders of how our mahi is driven by the people.

Being able to deliver 6000+ connections to tamariki, whilst navigating the covid storm and kicking off 2023 with Cyclone Gabrielle, we realised that our strengths in relationships plus our ability to pivot quickly in response to crisis are critical and valuable community assets.

Whanaketanga- new and strengthened community connections with our partners and community- is a key indicator of a successful year for Ngā Anahera (the Angels), as we value our people connections above all else. Now 11 years since Angels first went bald and this charity was born, it has been all about building relationships and nurturing our most vulnerable people.

Engaging deeply with our tamariki and rangatahi in our kiwiMANA Kaiārahi and Rainbow Rangatahi programmes gives us great insight into the challenges our more vulnerable young people face. The questions always include, "How do we use any privileges we have to bring more justice and equity to the space?" "How do we empower and elevate others so they have the confidence to engage, and how do we create safe spaces for that?"

Reflecting on my own practices in community led development, facilitation and kaitiakitanga (guardianship) has deepened my respect and acknowledgment of the intersectionality of kāwanatanga (colonial/crown) and rangatiratanga (self-governance) spaces. It's been challenging but important. I've personally found it to be both reflective and active work that can be applied to any 'imbalance of power' situations, such as adult to youth, ableism, gender or race inequity.

Continually referencing our Te Tiriti principles and Trust values of tika, pono, aroha, mana and tapu is important at every stage of our journey. Purposefully naming and embedding these values- doing the right thing, with honesty and integrity, respect and love, into our youth work has improved behaviours, managed expectations, and empowered whai wāhitanga - giving youth agency and supporting them to choose how they engage.

Connecting in really circular partnerships with our Partners in health, education and social services, iwi organisations, and Police has really enriched shared outcomes this last year. We provide parcels of warmth, kai, furniture, and mentoring that Partners may not be resourced to deliver, *and* we also refer tamariki and whānau *to* them for professional services we cannot provide. Weaving the strengths and resources of each together creates the kete of support - or completes that circle.

Then we have our incredible volunteers, who *give* so much time and energy, *and* they *receive* so much joy, and many intrinsic benefits in return. That circle is rich and complete.

Community business sponsorships anchor us, and without those awesome businesses, the increasing support through regular giving, and our generous funders, we could not deliver the mahi. The circular

impact there is that as we support vulnerable youth to make wise choices through our kiwiMANA programmes, the long term burdens on community lessen.

And of course, our Trustees and advisors, kaitiaki we rely on for governance and guidance, are our Guardian Angels. Without them and our staff, who give much aroha, commitment and energy, we'd be rudderless. I thank you all.

The interweaving of all the people creates the kete of Angel goodness. Thank you for being part of our Angel family.

Together, we are stronger.

Mauri ora

Thérèse

OUR ANGEL BOARD AND CORE TEAM

Arana Munro- Kaumatua -Ngāti Rehia Hana Munro - Kuia - Ngāti Rehia

BOARD

Thérèse Wickbom – Co-founder, CVO (Vision, Operations, Development)

Dr Sharon Toi – Strategy, Policy, Education, Community-*Tangata Whenua*Irenee Cooper – Strategy, Community, Business- *Tangata Whenua*Tiffiney Gee – Strategy, Marketing, Events- *Tangata Whenua*Annika Dickey – Treasurer (Chartered Accountant-Whitelaw Weber)

ADMIN

Snjezana Charlton- Administration (Projects, Volunteers, Operations) **Sue Devaliant & Carrera Vickers**- Administration (Projects, Logistics, Kaiārahi)









Left to right: Dr Sharon Toi (Trustee- Fulbright Scholar, researcher and Kaupapa Māori expert), Irenee Cooper (Trustee-business executive, granddaughter of Dame Whina Cooper), Thérèse Wickbom (Founder-with 2022-2023 Kiwibank NZer of the Year Top 100 Award), Hana Munro (beautiful kuia), Tiffiney Gee (Trustee -brand & communications expert)

Part 3: WHAT WE DID



Bay of Islands pēpē in picks flowers while māmā learns life skills with mentors



Kaikohekohe tamariki have enjoyed tickets to various shows, kai, warm clothes and shoes.



Rainbow Rangatahi have fun and share with us, in a safe weekly Club meet

TABLE 1

PROJECT/PROGRAMME	What?	Est No. of taitamariki
		impacted in 2022-23
Christmas Kai- 6 parcels per/whanau x 400 whānau	1200 boxes groceries	1212
Christmas Gifts- several items make 1 x gift (over 2476 items were donated)	& Xmas Gifts	
Hospice Angel treats (also known as Memory Making Moments)	4 whānau trips/treats	3 whānau/14 tamariki
KiwiMANA Kaiārahi- Rainbow Rangatahi-	Weekly engagement	15
Mentoring youth actively engaged in RR Club & creating safe communities	via RR club/comms	
KiwiMANA Kaiārahi youth support/mentoring	Mentor/awhi	7+
General Emergency Support-via partner referrals	Household goods, car seats etc	1828
Keep Our Kids Warm — collecting from the community and distributing via partners	Warm clothing and bedding	6009
Coats4 Kids-Auckland to Northland	Warm jackets	1434
The youth in Auckland Schools who engaged in the volunteering and donating have		Recipients
not been counted-but this has positive impact on them also.		Plus the youth who volunteered
		and donated
Angel Sacks knitted baby cocoons- supplied to the three hospitals in the Far North	Woollen Sleeping bags	167
Active Angels- keeping our kids active	sports shoes est 300pr + Sports balls x 200	454
Angel Bears- trauma teddies distributed via Police, Ambulance, Social Workers	Trauma Teddies	130
Cyclone Response- Feb/Mar 2023. 3037 items =343 bedding, 2312 youth		750-800
clothing + 382 baby food (est 3 or 4 items p/child)		
OTHER: Tickets for Shows (Glow Show, Matariki x 100)	Incl whānau so est children=	70
EST. TOTAL POSITIVE CONNECTIONS TO VULNERABLE TAMARIKI	& RANGATAHI	12,099
**Actual children impacted estimate		6,000

NOTE: The numbers shown are based on the number of parcels/services delivered to taitamariki.

**It is highly likely that some children have received multiple support parcels over the year – kai/clothes and bedding/xmas toys. We shall assume that ½ of the numbers above represent an indicative figure of actual children impacted.

SEE below: Part 5 THE MAHI (Pg 16) Tables for breakdown of projects, outputs and Impact

	Year End
VOLUNTEER HOURS	June 30 2022
VOLUNTELK HOOKS	Total Volunteer Hours
Keep Our Kids Warm (KOKW)& Coats 4 Kids	184
Xmas Toys	250
Xmas Kai	794
Hospice Memory Making Moments	5
General Emergency supplies	50
Angel Bears	52
KiwiMANA Kaiārahi	850
Management, Admin, Accounting, Legal	1880
Baby Knitwear/Angel Sacks (Busy Bees and Orchard Hive)	18000
Events: Movie Fundraiser	47
Events: Gold Day, Xmas Parade, (Angel Wings) feathers in	130
Domain	
Angel Wings Project	50
Cyclone Gabrielle	129
Value est over \$500,000.00	
TOTALS	22421 hours

Our VOLUNTEERS are the lifeblood of our organisation. This year we were delighted to see them awarded multiple Awards from VOLUNTEER NORTHLAND. They deliver an extraordinary number of hours, and so much aroha, care and support for us all.











Mentoring amazing rangatahi

TABLE 3: Whanaketanga & Whanaungatanga Collaboration- KEY Partnerships

NOTE: GREY SHADES = ACTIVE YOUTH SERVICE PARTNERSHIPS

Our Partnerships with other organisations are key to developing strong programmes. It is our relationships with these people that allow us to deliver such great outcomes. Referencing the examples shown in this table, the spirit of whanaungatanga (connectedness) and manaakitanga (taking care of each other), have shown that a community that shares resources *can really* change lives and support the wellbeing of our taitamariki.

shares resources can really change lives and support the wellbeing of our taitamariki.			
PARTNER	Mahi (work) -	Our Relationship	IMPACT as at 2022
Organisation	Project/programmes	Objectives	
NZ Police	KEEP OUR KIDS WARM &	Collaborative Community	Police are resourced beyond their
	Coats 4 Kids	support.	normal scope
	Christmas Kai Boxes		Police feel greater satisfaction being
	Christmas Toy Drive	To support whānau in crisis	able to deliver beyond their scope
	Angel Bears	and to provide resources to	Prevention and connection
	Emergency Angel Support	Police so they may add	Improved relationships leading to
	Covid Response	impact to their	reduced crime.
		relationships with the	Whānau are supported with
	AWHI partner	community and protect our	emergency supplies, thus reducing
		people	stress, ill health, and crime.
		Delice have neferred venith	Children are comforted with Angel
		Police have referred youth to kiwiMANA	Bears Police are better able to work without
		to riwiiviana	distraction once children have Bears
Kerikeri High	Rainbow Rangatahi	Collaborative Community	Rangatahi are:
School	kiwiMANA Kaiārahi	support.	Engaged and Connected
School	KIWIIVIAIVA Kalaraili	зарроги.	Supported & Empowered to share
	Christmas Kai Boxes	To support rangatahi and	their lived realities, strengthen
	Christmas Toy Drive	whānau with challenging	relationships, experience new
	Emergency Angel Support	rangatahi, vulnerable	opportunities, grow confidence.
		rangatahi and Rainbow	, ,
		rangatahi.	Gain credits and experience enabling
			them to further their education and
		Share impact &	improve employment skills. Motivated
		understandings to our	to attend school more often.
		relationships with rangatahi	
		and work together to	Whanau are supported with
		protect and guide them	emergency supplies, thus reducing
			stress, ill health, and crime. Youth are supported health and
			employment as needed.
Springbank	Rainbow Rangatahi	Collaborative Community	Rangatahi are:
School	kiwiMANA Kaiārahi	support. The school	Engaged in entrepreneurial ventures.
		empowers and encourages	Exposed to the realities of a different
	Christmas Kai Boxes	youth to create fundraising	'normal' experienced by youth less
	Christmas Toy Drive	projects which support Bald	privileged.
		Angels	
	Fundraising partners		Engaged and Connected with Rainbow
		To support Rainbow	Club
		Rangatahi(the school does	
		not actively promote this as	Supported & Empowered to
		a private Christian school,	strengthen relationships, experience
		but we have their students	new opportunities, grow confidence
		at RR)	and empathy

ANZ BANK	kiwiMANA Kaiārahi Financial literacy, advocacy, budgeting and debt management	Engagement in consultation and community needs assessments. Collaborative community support	The GM of the bank mentors our rangatahi and whānau when there is a willingness to engage in honest kōrerō around financial issues.
Hauora Hokianga	As distributors for our Keep Our Kids Warm project, Angel Sacks, Active Angels,	Connection to the Hokianga rohe	Kaimahi are enabled to deliver greater support to their clients
	Christmas Kai Boxes and Christmas Toy drive, we know that the goods are	Engagement in consultation and community needs assessments.	Tamariki are resourced with school supplies, books, sports equipment
	getting to those who need them in the Hokianga area.	Collaborative community support.	Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime.
			Whanau are empowered to take control of choices leading to improved wellbeing
Kerikeri Touch Rugby	Sports opportunities	Collaborative community support Empower whānau to be active together with tamariki Foster community	Youth are resourced with sports opportunities Balls, kit and tees are supplied for the team
Ngāti Hine	As distributors for our Keep	wellbeing Connection to the	We navigate whānau to their social
Health Trust	Our Kids Warm project, Christmas Kai Boxes and Christmas Toy drive, we know that the goods are getting to those who need them in the Kawakawa, Moerewa, Bay of Islands area.	Kawakawa, Moerewa, Bay of Islands district Engagement in consultation and community needs assessments. Collaborative community support Youth Mental Health and Addictions support Support tenancy matters /emergency housing support	services. They have shared feedback and understandings around community needs and challenges. Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime. Kaimahi are enabled to deliver greater support to their clients We have engaged with several whānau directly to support and encourage sustainable wellbeing solutions. This has led to greater understandings around the challenges of long term engagement and empowerment/lack of.
Hiwa I Te Rangi	KiwiMANA Kaiārahi supports this Young Parents Education facility (part of Northland College-Kaikohe) Keep Our Kids Warm	Provided mentoring and support to rangatahi. Gained insights into the challenges faced by young parents. Supported young parents	Rangatahi are: Empowered Engaged and connected Enthused and excited about the opportunities Supported Cain gradity and experience analysis
	Christmas Kai Boxes Christmas Toy Drive Angel Bears	with mentoring, business support for YES (Young Enterprise Scheme) &	Gain credits and experience enabling them to further their education and improve employment skills.

	1	1	T
	Emergency Support	emergency supplies	Whanau are supported with
	kiwiMANA Kaiārahi	Co-created solutions and	emergency supplies, thus reducing
		resources to improve	stress, ill health, and crime.
		educational and life	Youth are navigated to employment
		outcomes	opportunities
Rainbow	KiwiMANA Kaiārahi	Collaborative Community	Inclusion
Youth NZ		-	inclusion
Youth NZ	Rainbow Rangatahi	support.	
			Safe Spaces
		To support rangatahi with	
		safe spaces and social	Social networks
		networks	
			Mental, emotional and physical
		Advocacy	support
Te Runanga o	As distributors for our Keep	Local Kerikeri area hāpu	Our kaumatua and kuia advise and
Ngāti Rehia	Our Kids Warm project ,	200ar Normorra da napa	guide us
Ngati Kema	Christmas Kai Boxes and	Engagement in consultation	guide us
			Whāngu are navigated to social
	Christmas Toy drive, we	and community needs	Whānau are navigated to social
	know that the goods are	assessments.	services in their area.
	getting to those who need		
	them in the Kerikeri, Bay of	Consultation and	Whānau are supported with
	Islands area.	Collaborative community	emergency supplies, thus reducing
	Designed our Rainbow	support	stress, ill health, and crime.
	Rangatahi logo		
		We sponsored Ti Tii School	We are supported with tikanga and
		International Academy Kapa	local te Ao Māori and invited to
		Haka costumes	partake in local celebrations
Lazy Sneakers	Active Angels	Collaborative Community	Rangatahi
Luzy Silcukers	Active Aligeis	support.	have been supplied with
		зарроги.	* *
		National recognition and	good sports shoes
		National recognition and	have greater ability to be
		inclusiveness	active
			 can join team sports
			 can engage in healthy
			activities
			 can feel more confident
Mid North	kiwiMANA Kaiārahi+	Collaborative Community	People are supported with
Family Support	Rainbow Rangatahi	support.	professional counselling.
Tanning Support	nambow namgatam	зарроги.	professional counselling.
		Drofossional assumed line	Collaborative support delivers
		Professional counselling	Collaborative support delivers
		services	stronger outcomes
Jacman	kiwiMANA Kaiārahi+	Engage taitamariki in	Access to cultural & creative
Entertainment	Rainbow Rangatahi	creative experiences	community entertainment
R Tucker	kiwiMANA Kaiārahi+	Engage Taitamariki in	Access to sailing adventures at special
Thompson	Rainbow Rangatahi	healthy experiences to build	rates
Trust		skills, confidence and	
		knowledge	
NZ Youth	kiwiMANA Kaiārahi+	Train mentors and share	Access to training programmes,
Mentoring	Rainbow Rangatahi	experiences, strengths and	resources and support for our team
Network	Nambow Nambatalli	knowledge	resources and support for our team
	As distribute as for a	_	Mo povigato veh Engre to the street in
Te Hau ora o	As distributors for our Keep	Connection to the	We navigate whānau to their social
Ngāpuhi	Our Kids Warm project,	Kaikohekohe rohe	services

saved as: FINAL Annual Report 2022-2023 v1.doc

(THOON)	Christmas Kai Boxes and		
	Christmas Toy drive, we know that the goods are getting to those who need them in the Kaikohekohe area. Original kiwiMANA partners	Engagement in consultation and community needs assessments. Collaborative community support. THOON have been providers for various services that support the whanau we navigate to them, eg: Stop Smoking, Money Mates financial literacy, and general Social Services. NOTE: currently not accessing these services, as focused more on Kerikeri youth support	Kaimahi are enabled to deliver greater support to their clients Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime. Whanau are empowered to take control of choices leading to improved wellbeing
Healthy Families Far North	Our CEO sat in their Strategic Leadership Group 2021.	Understanding of this organisation and it's objectives	Networking - sharing insights and evaluations We have a greater understanding of the HF and MOH objectives
	Provided community support – lived experience via Rainbow rangatahi to inform research on health models for previous govt.	Connections and resources that could support our people to live healthier lives	We have shared resources and learnings in the community garden/Kai resiliency projects/rangatahi needs/whānau needs
BUSY BEES Crafters and Knitters	Crafting of our ANGEL SACKS Warm clothes and blankets for KEEP OUR KIDS WARM & Coats 4 Kids Christmas Toy Drive- special toys are made	To access warm knitwear, Angels Sacks and blankets so we can support vulnerable babies/whanau in Te Tai Tokerau.	Children are kept warm. Caregivers are relieved of some stress. Hospital staff & social workers enjoy giving new mums warm Angel Sacks and clothes to take home. Over 30 retirees come together to socialise, stay active, awhi each other, feel valued and have purpose Year to June 30 2023 More than 2000 items have been supplied in 12 mths over 18000 volunteer hours per annum

ADDITIONAL OUTCOME: These groups of retired elders have a purpose, feel valued, use their skills, exercise their brains and hands as well as meet in companionship. They have commented that their mental, physical and social health is improved.

The elderly relatives have been also using the blankets and even using Angel Sacks as foot warmers once moke have grown out of them! Although Bald Angels exists to support taitamariki-the added impact on whanau is considerable.

		To support tartarriarria trie adde	
Te Runanga o	As distributors for our Keep	Connection to the	Whanau are navigated to social
Whaingaroa	Our Kids Warm & Coats 4	Kaeo/Whangaroa district	services in their area.
	Kids projects , Christmas Kai		We have facilitated Introductions to
	Boxes and Christmas Toy	Engagement in consultation	Hiwa I Te Rangi to support solutions
	drive, we know that the	and community needs	for rangatahi/education for young
	goods are getting to those	assessments.	parents.
	who need them in the		Whanau are supported with
	Whaingaroa area.	Collaborative community	emergency supplies, thus reducing
		support	stress, ill health, and crime.

Te Nohoanga	KEEP OUR KIDS WARM &	To provide significant	Whanau are enabled to live more
	Coats 4 Kids Christmas Kai Boxes Christmas Toy Drive Angel Bears Emergency Angel Support	Emergency Support for whanau in emergency housing, transitioning, and critical needs.	comfortably when at a crisis point. Children are healthier due to clothing, bedding and food supplies. Whanau are enabled to transition to new accommodation with some furniture/furnishings.
Far North Reap	As distributors for our Keep Our Kids Warm project, Christmas Kai Boxes and Christmas Toy drive, we know that the goods are getting to those who need them in the Kaitaia area.	Connection to the Kaitaia district Engagement in consultation and community needs assessments. Collaborative community support	Far North Reap have advised us on child Car Seat safety which has informed our processes on collecting and distributing these. They have shared feedback and understandings around community needs and challenges. We have facilitated Introductions to Hiwa I Te Rangi to support solutions for rangatahi/education for young parents. Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime.
Te Hiku Hauora	As distributors for Angel Sacks, Christmas Kai Boxes and Christmas Toy drive, we know that the goods are getting to those who need them in the Kaitaia area.	Connection to the Kaitaia rohe Engagement in consultation and community needs assessments. Collaborative community support.	Kaimahi are enabled to deliver greater support to their clients Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime. Whanau are empowered to take control of choices leading to improved wellbeing
Ngāti Kahu Social and Health Services	As distributors for our Keep Our Kids Warm project, Christmas Kai Boxes and Christmas Toy drive , we know that the goods are getting to those who need them in the Kaikohekohe area.	Connection to the Northern rohe Engagement in consultation and community needs assessments. Collaborative community support.	We navigate whānau to their social services. Kaimahi are enabled to deliver greater support to their clients Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime. Whanau are empowered to take control of choices leading to improved wellbeing
Ngāpuhi Iwi Social Services	As distributors for our Keep Our Kids Warm project, Christmas Kai Boxes and Christmas Toy drive, we know that the goods are getting to those who need them in the Kaikohekohe area.	Connection to the Kaikohekohe rohe Engagement in consultation and community needs assessments. Collaborative community support	We navigate whānau to their social services. They have shared feedback and understandings around community needs and challenges. Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime. Kaimahi are enabled to deliver greater support to their clients

Te Whare	As distributors for our Keep	To support whanau in times	Whanau are enabled to live more
Ruruhau O Meri Trust	Our Kids Warm project, Christmas Kai Boxes and Christmas Toy drive, we know that the goods are	of crisis. To develop understanding of needs and challenges.	comfortably when at a crisis point. Children are healthier due to clothing, bedding and food supplies.
	getting to those who need them in the Far North	Collaborative community support	Whanau are enabled to transition to new accommodation with some furniture/furnishings.
			Kaimahi are enabled to deliver greater support to their clients
The Fono Social	New 2023 partner for our Keep Our Kids Warm project , Christmas Kai Boxes and Christmas Toy drive, we	To support whanau in times of crisis. To develop understanding	Whanau are enabled to live more comfortably when at a crisis point. Children are healthier due to clothing, bedding and food supplies.
	know that the goods are getting to those who need them in the Far North	of needs and challenges. Collaborative community support	Whanau are enabled to transition to new accommodation with some furniture/furnishings.
			Kaimahi are enabled to deliver greater support to their clients
Womens' Refuges- Kaitaia and Mid North	As distributors for our Keep Our Kids Warm project, Christmas Kai Boxes and Christmas Toy drive, we know that the goods are getting to those who need them in the Mid and Far North	To support whanau in times of crisis. To develop understanding of needs and challenges. Collaborative community support	Whanau are enabled to live more comfortably when at a crisis point. Children are healthier due to clothing, bedding and food supplies. Whanau are enabled to transition to new accommodation with some furniture/furnishings.
			Kaimahi are enabled to deliver greater support to their clients
Te Runanga o te Rarawa	As distributors for our Keep Our Kids Warm project, Christmas Kai Boxes and	Connection to the Kaitaia district	We navigate whānau to their social services.
	Christmas Toy drive, we know that the goods are getting to those who need them in the Kaitaia area.	Engagement in consultation and community needs assessments.	Shared feedback and understandings around community needs and challenges.
	them in the Kaltala area.	Collaborative community support	Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime.
			Kaimahi are enabled to deliver greater support to their clients
PLUNKET	As distributors for our Keep Our Kids Warm project, Christmas Kai Boxes and Christmas Gifts, we know	Connection to the tamariki and young whanau in the district	Shared feedback and understandings around community needs and challenges.
	that the goods are getting to those who need them in the Far North area.	Engagement in consultation and community needs assessments.	Whanau are supported with emergency supplies, thus reducing stress, ill health, and crime.
		Collaborative community support	Kaimahi are enabled to deliver greater support to their clients

St John Ambulance	Angel Bears	Collaborative Community support.	Families have been supported with emergency kai and clothing at times of trauma
	Emergency Support	To support whanau in crisis and to provide resources to St John Ambulance so they may soften trauma in	Kaimahi are enabled to deliver greater support to their patients
		tamariki	Children are comforted due to Angel Bears being provided during trauma.
Mid North Hospice_(EST 2012) We raised \$35000,00 and donated it all to MNH	Angel Treats Christmas Kai Boxes and Christmas Toy drive Enabling vulnerable children to enjoy quality and precious time with whanau.	2012 we set up a fund that supports taitamariki affected by terminal illness-whether themselves or a close whānau member.	Whānau enjoy time together doing something meaningful & fun without financial pressure and additional stress. Memories are made that can be treasured forever. As a result of this early 2012/13 partnership, we gained an understanding of the challenges facing those in poverty

The "Keep Our Kids Warm" (KOKW)Project was developed due to our Hospice connections to vulnerable whanau. Then from this project, the 'Xmas Toy & Kai Projects' and then 'Coats 4 Kids -Auckland to Northland' were developed.

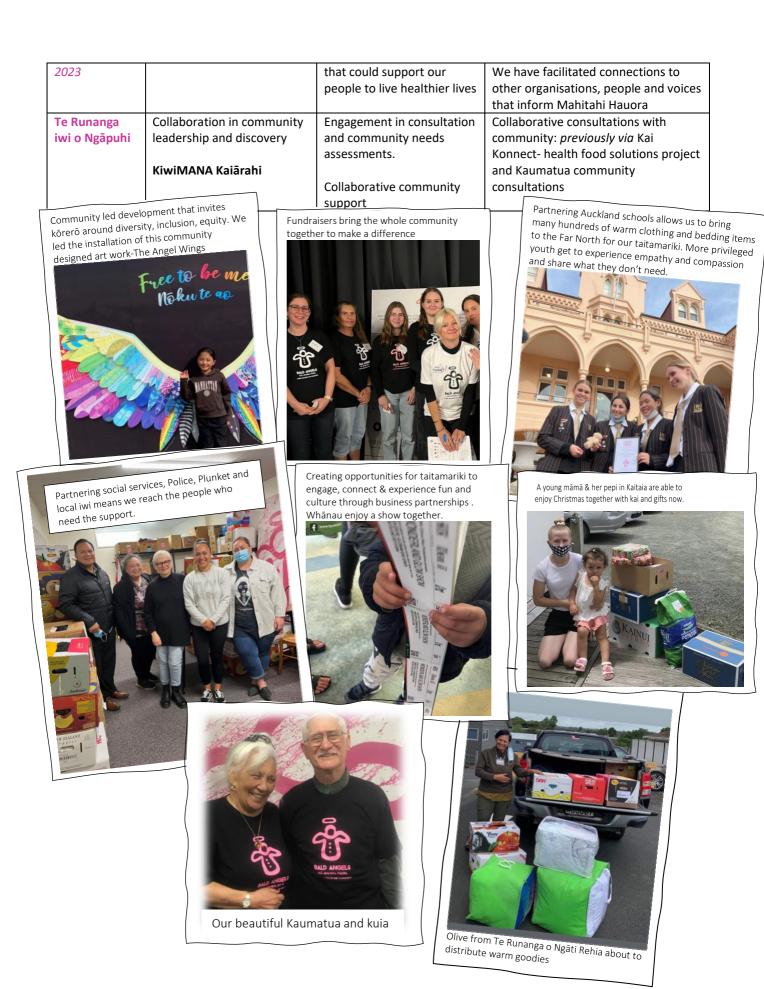
BELOW: Partner	BELOW: Partnerships that have led to current projects and programmes but not so actively engaged at this time.				
Northland	AngelMATES	Opportunity to develop	We engaged with the men and gained		
Regional		greater understanding of	insights into their lives. This		
Corrections	KiwiMANA Kaiārahi	the road to crime, and the	engagement led to the development		
Facility 2014-		challenges that must be	of the kiwiMANA programme		
2019	Community Garden- Te	addressed to prevent our			
	Roopu Huarahi Oranga	rangatahi taking that path.			
No longer have			We supplied references contributing		
an MOU- but		Connections and links to	to at least prisoner release and		
this		the community for the	employment of that man.		
relationship led		prisoners, opportunities to			
to kiwiMANA		develop projects of mutual	Funds raised by their Art programmes.		
programme		benefit.			
and informed			Development of the Gardens and		
understandings		Significant work in our	contribution to shelter, fencing and		
that drive		Community Gardens was	toolshed-all of which has now been		
current mahi		undertaken by the men,	gifted to Te Runanga iwi o Ngāpuhi.		
		and funds were raised and			
		donated by their Art			
		programmes.			

Additional Impact: The men who rehabilitate well can pass on learnings to their younger siblings, children and whānau. That impact is unmeasurable.

As a result of our relationships with the young men and a single comment from a 21year old inmate, the kiwiMANA programme was born. He said, "I have learnt that I am worth something(in prison)"

The learnings from this project led to the development of the Kaiārahi (mentoring) programme and consultations with local business to develop broader programmes to support our young people.

Mahitahi	Northland's Primary Health	Understanding of	Networking - sharing insights and
Hauora	Entity (now changed)	organisations engaged to	evaluations
		deliver outcomes for	We can advocate for the community
No longer	Our until 2020CEO sat in the	Government.	We have a greater understanding of
actively	Community Advisory Group		primary health care challenges in
involved as at		Connections and resources	delivery



PART 5: The Mahi-PROJECTS AND PROGRAMMES

TABLE 4



ANGEL BEARS

130

2023

1909

(TOTAL SINCE 2013)

ANGEL BEARS, small fluffy teddies designed to support children in trauma. Also a means of income via Sponsor a Bear, and retail POS displays.

Now included in an Incentivising Stop Smoking pack for Pregnant Mums via Iwi Organisation. Reduction in numbers due to reduced volunteer support and management of the project during COVID.

Collaboration: Partnerships with First responders-NZ Police, St John Ambulance, NZ Fire Service and Supplied to partners: Social services, Hospitals, Schools Going Forward: Development of online sales and marketing, and new partnerships to manage this.

partierships to manage this.				
YEAR	Delivered to Services i.e: FIRST RESPONDERS	Number of Children impacted		
2016-17	420	420		
2017-18	250	250		
2018-19	608	608		
2019-20	250	250		
2020-21	150	150		
2021-22	100	100		
2022-23	130	130		
TOTAL	1909	1909		

TABLE 5



KEEP OUR KIDS WARM &

COATS 4 KIDS AUCKLAND-NORTHLAND

10735

2023

37933

(TOTAL SINCE 2013)

KEEP OUR KIDS WARM: Warm clothing and Bedding Donated from the local community

Coats 4 Kids- Auckland to Northland: Auckland schools collect donations of coats and warm clothing from students and we bring it all the Northland

Collaboration: Partnerships with Auckland Schools and Supplied to partners: Social Services, Hospitals, Police, Schools

Going Forward: more schools in Auckland will join the network

Number of items						
YEAR End June 30	WARM CLOTHING & COATS 4 KIDS	BLANKETS BEDDING	BABY KNITWEAR (PER SET: TOP, BOOTIES, BEANIE)	ANGEL SACKS	EMERGENCY clothing parcels	TOTALS
2014						
2015	400				5	405
2016	460	20			3	483
2017	600	95		2	4	701
2018	400	190	100	12	0	702
2019	1500	493	250	125	2	2370
2020	2085	667	1029	131	1	3913
2021	2226	1644	2043	132	15	6060
2022	5593	1415	1691	222	86	9007
2023	10735	1168	2018	167	204	14292
TOTAL	23999	5692	7131	791	320	37933



ANGEL SACKS

1672022-23

771

(TOTAL SINCE 2016)

ANGEL SACKS: a wool sleeping bag we designed for newborns. After consulting with Doctors, midwives and Plunket, we settled on a design that is practical, comfortable and safe. Many of our babies in Northland live a transitional life, moving from place to place, or not in healthy homes. Having their own safe and cosy sleeping bag gives them some level of comfort and warmth and contributes to their wellbeing. Included in an incentivising Stop Smoking pack for hāpu māmās via Iwi & Hauora organisations

Baby Knitwear and blankets: cardigans, tank tops, booties and beanies plus blankets (knitted) and quilts (sewn) are distributed across the Far North.

The BUSY BEES knitters and crafters in Kerikeri create all the baby knitting for us -clothes, blankets and Angel Sacks (over 15,300 Volunteer hours last year!)

<u>Collaboration: Supplied to partners;</u> Busy Bees volunteer team.(18000 hours last year!) Maternity wards at BOI Hospital, Kaitaia Hospital and Rawene Hospital plus Plunket and Iwi Social Services.

<u>Going forward</u> we plan to ensure every child in Northland has an Angel Sack at birth. We need more wool resources.

YEAR	Delivered to partners	Number of Children impacted
2016-17	2	2
2017-18	12	12
2018-19	125	125
2019-20	131	131
2020-21	132	132
2021-22	222	222
2022-23	167	167
TOTAL	771	771

NOTE: there was an error in a previous report-over calculating on the 2018-19 year

TABLE 7



XMAS GIFTS

1212

2022-23 10122

(TOTAL SINCE 2013)

XMAS GIFTS: Community donations annually from late October to December <u>Collaboration:</u> Community, Rotary Clubs, Lions Clubs, local Businesses, Partners. <u>Supplied to partners;</u> NZ Police, Plunket, Iwi Social Services, Women's Refuge, Foodbanks, Health providers, Education providers,

<u>Going forward</u> Continue to fundraise and build capacity; continue to consult with partners to improve outcomes

partners to improve outcomes			
YEAR	Number of Children impacted (It is likely that some of the same children have benefited over multiple years)		
2012-13	200		
2013-14	300		
2014-15	350		
2015-16	450		
2016-17	650		
2017-18	1200		
2018-19	1600		
2019-20	1500		
2020-21	1460		
2021-22	1260		
2022-23	1212		
TOTAL	10122		



XMAS KAI BOXES

> 404 whānau 2022-23

1807

(TOTAL SINCE 2013)

XMAS KAI BOXES We purchase food and accept donations and discounts-this allows us to provide economical and nutritionally sound staples of kai, (fresh fruit, veggies, meat, and dry goods) cleaning products, hygiene, and treats.

<u>Collaboration:</u> Rotary Clubs, Lions Clubs, Local Businesses, NZ Police.

Supplied to partners; NZ Police, Plunket, Iwi Social Services, Women's Refuge, Foodbanks, Health providers, Education providers

Going forward Continue as is whilst consulting with partners to improve the delivery whenever possible

whenever possible					
YEAR	Number	No of Boxes	Number of Children		
	of	packed per xmas	impacted (based on 3 children		
	whanau	food parcel	p/parcel to 2020 which is a low estimate)		
2015-16	40	80	120		
2016-17	50	150	150		
2017-18	150	450	450		
2018-19	180	720	540		
2019-20	183	732	549		
2020-21	400	2400	1200		
2021-22	400	2400	1260		
2022-23	404	2424	1212		
TOTAL	1807	9356	5421		



A 12 yr old gets kit and fees paid for rugby Club



We connect with our friends at Mōtuti- Hokianga (Cyclone



The community co-designs the Angel Wings installation



Volunteers share aroha and time with mentees



Rangatahi co-design & lead a forum educating and informing Community around LGBTQIA + takatāpui realities



Jenny leads the Busy Bees Knitting group



Angel Sacks keep babies safe and warm



MEMORY MAKING MOMENTS ANGEL TREATS

13 tamariki

6 adults 2022-23

116

(TOTAL SINCE 2013)

ANGEL TREATS (WITH HOSPICE) Established in 2012, this fund allows children registered with Hospice (they or a close whanau member are terminal) to experience a special time of sharing with their whanau. They have holidays, experience touristy adventures, stay in motels and eat out. For some of the families their choice of 'treat' has been as simple as a family portrait, a trip to Spirit's Bay (where Maori lore says the souls depart from).

<u>Collaboration:</u> Mid North Hospice (and from 2023 Julu- also with far North Hospice- plus_Local businesses and donors are encouraged to support the experiences with discounts and opportunities

Going forward: the fund has been invested by Hospice Mid North Trust and will continue to provide MMM to many tamariki over the years ahead. 2021-2022 patients arriving whilst at last stages and too ill for activities+ covid restrictions has impacted our output.

YEAR	Number of Whanau	FROM WHERE	TREATS	Number of Tamariki
2012-13	6	Kaikohe, Rahiri, Kerikeri, Okaihau	Spirits Bay, Tane Māhuta, Family Portraits, Rotorua Luge, Taipa holiday, Helicopter rides	26
2013-14	6	Waimamuku, Ngawha, Moerewa, Waipapa, Te Tii, Omanaia	Cape Reinga, Rainbows End, Pony Rides, Bouncy castle party, Paihia Hole In the Rock, Dolphins, Waiwera Hot Pools	15
2014-15	5	Waitangi, Kaikohe, Hikurangi, Kerikeri, Waikare Valley	Matakana holiday, Fishing Charter, Parasail, Auckland Holiday with Zoo, Kelly Tarlton, Waiwera Hot Pools, Russell, Dolphins, Parasailing,	9
2015-16	2	Te Haumi, Kaikohe	Paihia, dolphins, Waiwera Hot Pools,	13
2016-17	1	Kerikeri	Party with bouncy castle, puppet show	6
2017-18	2	Kaikohe, Dargaville	Auckland holiday-zoo, dinner out, Rotorua holiday	7
2018-19	3	Kerikeri, Kaikohe x 2	Tokerau Bay holiday, helicopter ride, Hole in The Rock cruise	10
2019-20	2	Mid North	Fullers Hole in Rock, Dolphin Cruise, Fuel, Tutukaka weekend and diving at Poor Knights.	6
2020-21	1	Mid North	Family were travelling. In a motorhome to Rotorua/Taupo-we paid for Huka Prawn Park, meal out, Helicopter ride	2
2021-22	4	Mid North	1 x weekend in Paihia with fishing, restaurant, accommodation; one family photo and groceries; 1x lego set;fuel	9
2022-23	3	Mid North Note: MOU with Far North signed this year and more whānau have benefitted since June 2023	1x new trampoline and \$100 New World gift card, 1x night at the Sky City Hotel in Auckland, a special dinner and going up the Sky Tower, 1x family photo taken and framed	13
TOTAL	35			116

PART 6: Rainbow Rangatahi & kiwiMANA Kaiārahi

TABLE 10



RAINBOW RANGATAHI

15

2022-23

PLUS kiwiMANA Kaiārahi mentor relationships

2022-23

34

(TOTAL SINCE 2017)

RAINBOW RANGATAHI:

Weekly Club meetings: a safe space for youth to hang out, build and share friendships, engage with caring volunteers, be vulnerable and open without judgement, discover themselves, find joy, feel empowered and take responsibility, experience positive values and learn respect for self and others, express vulnerability and fears in a safe environment, teach each other, support each other, protect self and others, learn leadership skills, share new experiences, connect and

Collaboration: the community at large, whānau, businesses, schools, community groups, volunteers, Rainbow Youth, Inside Out, medical practices, counsellors, adults from other communities with lived experience

Going forward we need to resource this projects. Although very rewarding, and with significant impact, this is hugely draining on our team and we need more support, volunteers, funding and staff.

TOTAL youth engaged	15
AVERAGE weekly Club attendance (over the year)	12
Presenting with clear neurodivergent behaviours or actual diagnoses	11
Presenting with clinical depression/anxiety (under professional treatment)	6
Presenting with ADD, ADHD (diagnosed)	2
Presenting with autism (diagnosed)	2
Suicidal behaviours and incidents of ideation-attempts in 12 months	3
From dysfunctional family of origin	3
Improved social connection and friendships	12
Improved attendance at school	4
Improved confidence	12
Improved communication skills	11
Improved, positive Whānau experiences (reported by caregivers)	11
Improved school attendance and behaviour (reported by school)	3







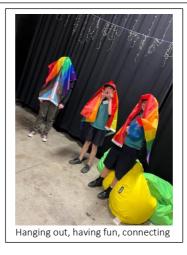




FOLLOW US ON INSTAGRAM: @RAINBOW_RANGATAHI



Painting our Bay of Islands towns and starting the korero





Safe spaces for connection, support, kai, friendships

RAINBOW RANGATAHI

MISSION

To co-create a community of safe spaces, defined by rangatahi VISION

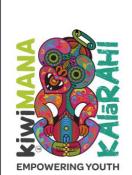
All Rainbow Rangatahi are seen, heard, and supported in Te Tai Tokerau **PRINCIPLES**

Tika, Pono, Aroha, Mana, Tapu We do the right thing, with integrity, love, pride and respect.

The Rainbow Rangatahi Club meets weekly with transport from the local High School and delivers youth to homes after the meeting. Ages are 12yr-19yr.

Kai is provided. We observe Te Ao Maori practices with karakia, whakawhanaungatanga at every meeting. We check in with each other, share pains and gains, and respect, value and awhi each other. Games, quizzes, team building, theatre sports and simple korero fills up our weekly meets. We've had some café coffee and cake meets for the over 15 yr olds so they can have time without the energy of the young ones. And have enjoyed trips out of town for beach dinners, R Tucker Thompson adventure, and neighbouring towns connections





/ Active one on one mentoring

2022-23

(TOTAL SINCE 2017)



Kaiārahi Community Consultation

More than 40 Local Businesses, Educators, & Trainers have been engaged in

the programme

KiwiMANA Kaiārahi Mentoring at risk/vulnerable rangatahi between 10-24yrs A focus on inclusivity, wellbeing, life skills, and respect. For self, each other and the community. Whānau inclusive programme -mentoring and coaching. **Collaboration:** Schools; Hiwa I Te Rangi Young Parents Education; Mid North Family Support; Iwi Organisations; Māori Elders; Local volunteers in Financial Literacy, Driver Licencing, Legal advocacy, Health, ANZ Bank, Theatre; Northern District Health Board; FNDC; local Businesses; local Employers; Mental Health and Addictions services

- Training for local mentors (need more mentors, more training and more Pastoral support for mentors)
- Rainbow Rangatahi programme has been developed and provides a safe space for youth every week.
- Consultations with iwi, hāpu and community have been undertaken
- Recruitment of mentees and Police checking ongoing
- Development of programmes supporting Life Skills ongoing
- Suicidal incidents have been intervened x5 (3x in last 12 mths)
- Navigations and connections have been facilitated, enabling young parents to attend school; retain employment; obtain employment;
- Navigations have been made to support the mental health and wellbeing of rangatahi
- Vehicle repairs, licences, debt management have been supported via Angel Funds
- Emergency essentials support has been provided (kai, accommodation, furniture, fuel)
- Financial literacy, legal, budgeting mentors have delivered support and programme planning is ongoing

Going forward -needs significant resourcing

Engaging, empowering, elevating our youth

The opportunity to observe, mentor and guide taitamariki/rangatahi (young people between 16-21 years) from the kiwiMANA programme since 2017 has delivered even greater insights into the challenges for our vulnerable youth and whanau. The need for **KiwiMANA Kaiārahi**, a structured mentoring program has been ascertained by the stakeholders and partners involved in kiwiMANA #1. Community consultation in 2019 resulted in 32 local businesses, educators and

community leaders contributing insights into the feasibility of KiwiMANA Kaiārahi as a community model.

Community business and Provider Partners continue to build and develop solutions and support networks together.

Recruitment and training of mentors has begun. Development of new methods and models have been focused on partnerships and sustainability. Resources are needed.

Continued partnership development and co-design hui are being undertaken to develop a model that will serve our employers and taitamariki well.

Ongoing mentoring of rangatahi, building on skills, dreams, and rangatiratanga creates self respect, self awareness, mana and purpose.

Reflective Practice & Evaluation of processes and feedback inform the development of 'where to next' plans. (refer our diagram next page)

Ongoing research into sustainable solutions and partnership potentials will allow us to deliver best outcomes.

PART 7: Relational & Reflective Practice

Ae, we do good mahi and we do A LOT of mahi for a very small grassroots organisation. We achieve remarkable outcomes- partly through leadership and a lot through incredible partnerships. We could not do the mahi without our amazing volunteers, sponsors, partners and funders.

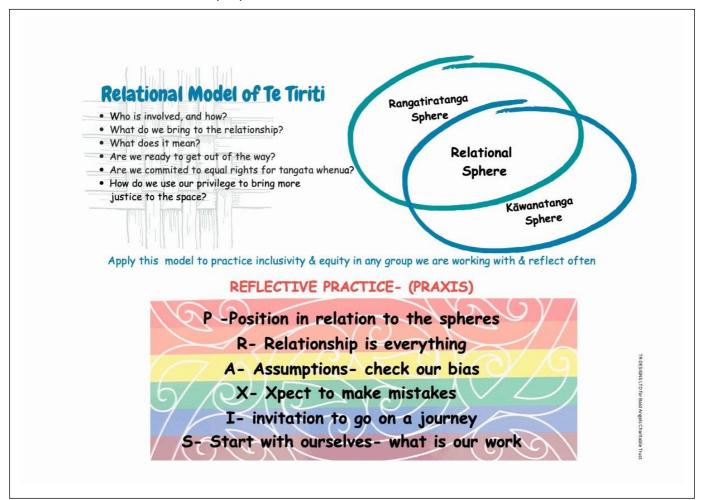
We would not do the mahi at all, if we there was no need.

In a perfect world Bald Angels Charitable Trust would not exist. But this is an imperfect world and we are committed to supporting our most vulnerable tamariki to thrive.

To continue doing this mahi we must reflect on our practices and our kaupapa, and not get so caught up in the business. For it is ALL about the people.

- How are we creating space for our people (youth, volunteers, kaimahi, partners, community) to be seen and heard?
- How are we understanding the power of kawanatanga?
- How are we acknowledging and actively contributing to tangata whenua rights to tino rangatiratanga?
- How are reflecting on our practice and inviting change and improvement?
- How are we stepping back and encouraging others to lead?
- How are we leading with value?
- How are we contributing to equitable outcomes?

If we continue to ask ourselves these questions and be curious & humble enough to hear the truth, we will continue to serve our people well.



Part 8: Korero

"We have clear goals in the New Zealand Police to reduce Domestic Violence and repeat victimisation in our communities. In order to do this we actively identify and interact with families in need and provide not only crime prevention advice but where possible external agency support and assistance to help their families. We have used the gifts kindly donated by Bald Angels Charitable Trust as a way to start open and honest conversations with the families that we have and continue to identify. The food parcels and clothing are greatly appreciated and always result in a warmer welcome and response." [An excerpt from letter: Police Northland District Prevention Manager Inspector Chris McLellan]

She looks forward to the meetings. Her mental health has improved so much since joining you. [Parents of Rainbow Rangatahi -by text]

Thank you Bald Angels and Hospice for funding and organizing our last family holiday with our beloved . It was truly fantastic, and we had so much fun and laughter. Memories of smiling face and happiness during our holiday smiling face and happiness during our holiday will always be treasured in our hearts forever. Sorry, couldn't come up with a better way to describe out holiday...trying so hard to come up with the right words but tears cant stop pouring.... Cant thank you enough for everything you've done for and us....our regards to everyone at Hospice

Love Always [From a Hospice whanau Memory Making Moments-or 'Angel Treats' as they call them]

What a great movie! Thank you for providing such an important and inclusive group for our young people. thriving! X [Grandparent -guardian of rainbow rangatahi]

Opportunities like this are awesome-and to see actually go and do that is so unbelievable. Their confidence is growing. [Grandparent -guardian of kiwiMANA mentee talking about the R Tucker Thompson trip]

Student is living in poor housing with her Partner's whanau and their son. Having food to be able to share with the whanau has empowered her. They were very surprised and humbled by the quantity.

This was the first time I had seen where the student was living and I realized there was a need to support the whanau. It felt good to help them.

[Teacher at Hiwa I Te Rangi -Okaihau Student]

The mother was so grateful for the hamper and gifts she hugged us as she was crying. To have received something so thoughtful in a time where personal possessions and her life as she knew it was being taking away from her; the mere thought of receiving something was overwhelming.

[NZ POLICE- Kerikeri -Newly single mum with teenagers]

The effort that the Angels put in, was just out of this world. So much positivity and kindness shown to our team. The many laughs and korero, was like we had all known each other for ages. AMAZING!! Team of people, such a privilege to mahi alongside, Thank you xx [Te Runanga o Whaingaroa]

On behalf of the many Whanau in the Hokianga a massive THANK YOU to the Bald Angels.

The support over the year and the Christmas parcels provided some much needed relief to our whanau. Even though the children haven't seen what they are receiving the feedback from their caregivers and parents has been heartfelt. They have expressed their gratitude and how this will alleviate some financial strain and stress they feel at this festive time of year.

We are experiencing more children that are displaced living with grandparents and extended whanau, overcrowding

BALD ANGELS CHARITABLE TRUST Annual Report 2022-23

That is awesome. Thank you so much for giving this opportunity to our families. [Ngati Hine Health Services]

A father cried when we delivered presents to their family. He said he was so grateful for the presents and his children would have gone without if not for these gifts.

[Women's Refuge Kaitaia]

We wish we could do something more for this whānau, however, the housing situation they are in is a reality for so many whānau in the region. We were just happy that we could provide this hamper, clothes and blankets with the Bald Angels. [Far North Reap – Kaitaia whanau in Emergency Housing for 12 months]

[Talking about tamariki 12yr boy mentored by Bald Angels Volunteer in kiwiMANA Kaiārahi program. BACT also paid for his Rugby club membership and kitted him out in gear required to play sport. From AMY: Hearts and Minds/School counsellor.] on Wednesday and he had such freshness in his face and is loving Rugby. He told I had a 1:1 with S me about his shopping trip with BA MENTOR to Rebel Sports. and I rang his grandmother together to check in. She is over the moon with the Rugby and super thankful. At the moment, they are driving to Rugby as they don't want him walking there on his own and ultimately hanging around in town.

[10 May 2023 email from Local High School Counsellor's office. Both siblings are mentored through the kiwiMANA Kaiārahi program. Father is in prison. Mother is an addict.]

Thank you once again for all of the work you are doing for this little family. It is having such a wonderful impact on them all. Yes a mentor for Bella would be a great idea.

I am so impressed with the changes in Shade, he is like a different young man. Bella is doing well within the school system but having that mentor would just add another level of support for her which I think would be very helpful for her.

[Comment in Survey of the Volunteers who helped with the Christmas project 2022 selina.gordon@police.govt.nz said:]

"This is a great opportunity for the police to do something for our at risk whanau and also an excellent opportunity to interact with other support services across the north."

"I get to hang out with the family and be like a brother and do cool stuff with Trevor." [Mentee talking about his mentor and whānau]

"It's like my happy place." [Rainbow rangatahi about Club days]

I have witnessed with my own eyes the difference whakapapa makes to our rangatahi on many occasions. EG: 2017: Our group of eight rangatahi are spinning out and tensions are high. The thought comes to me- I need to call Kipa Munro and ask for his help. He immediately offers to take them on tour of Te Ahurea and share whakapapa. Two hours later, the energy is calm and pensive. Feedback from one part Māori 19 yr old boy. Thank you. I was ashamed to be Māori, but now I get a different sense of myself.

2021: A distressed young māmā with a dysfunctional & estranged whānau settles into calm after having lunch with our kaumatua and kuia who discover a connection to her whānau-and offer her love and support.

[Founder, Angelmama, understands how connection, respect and pride is woven into whakapapa]



Part 9: Pūtea

Our Accountant & Treasurer is Annika Dickey- Chartered Accountant - Director at

Whitelaw Weber Chartered Accountants Ltd Chartered Accountants and Business Consultants 10 Fairway Drive, Kerikeri New Zealand Telephone NZ+64 9 4077117 ext 211

Website: www.wwc.co.nz Email: annika@wwc.co.nz



PREMIUM BUSINESS SPONSORS

Our insurance is sponsored by GALLAGHER INSURANCE Our legal support is sponsored by LAW NORTH Website created and sponsored by SAJE Annual vehicle maintenance is sponsored by AUTO ONE Logistics for the Christmas Project and so much more is sponsored by KAINUI PACK & COOL Most of our large graphics projects are sponsored by HALVO SIGNS **CERTIFIED BUILDERS** sponsored the Angel van

And there are many more amazing sponsors we cannot survive without. Please check our website Sponsors page. PLUS we have a few Angels who donate regularly, making such a difference to our ability to keep doing the mahi.

We thank you all for your support! Together we can make a difference for our taitamariki....















Kía ora! On behalf of our people, our Partners, our communities and mostly especially our tamaríkí, nga míhí nuí kí a koutou.AngelMama Thérèse